

# Youth and Families Worker

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## Job Description

### Background to the Appointment

St Peter's is a conservative evangelical Anglican church within the Church of England. Under God, our 10-year vision for 2020-30 is to be Equipping God's family to keep serving, strengthening, and starting gospel churches.

St Peter's holds to a biblical model of youth ministry, where, in partnership with parents as the main source of discipleship, we seek to make mature disciples of Jesus Christ in the coming generations. Colossians 1:28 says 'Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ', and with this aim our Youth & Families ministry plays a vital role in pursuing our church vision together.

St Peter's already employs an Associate Minister (Youth & Families), who takes overall responsibility for the strategy of the ministry; a Senior Youth & Families Worker, who leads the team week-to-week; and one Youth and Families Worker, who aids in the execution of this strategy. A second Youth and Families Worker is now sought in the light of growth in the numbers of young people attending the church, and the increasing opportunities for ministry in local schools. This position could be either full-time or part-time, with a desired minimum of 0.8 FTE.

### Job Overview and Main Purpose

The main purposes of the role are as follows:

- ❖ To work with the Youth Team in identifying and training leaders to teach children and teenagers about the Lord Jesus.
- ❖ To partner with parents in the raising of their children to be disciples of the Lord Jesus, encouraging them to live distinctively Christian lives and be salt and light to their peers and networks.
- ❖ To work with the Youth Team in executing the vision and programmes of the Youth & Families Ministry at St Peter's.

### Basis of Employment, Remuneration & Support

- ❖ The Youth and Families Worker is employed by the PCC of St Peter's, Harold Wood, and is accountable ultimately to the Vicar and the Church Wardens.
- ❖ The Youth and Families Worker will receive an annual salary of £26,242.39 pro-rata.
- ❖ Holidays will be calculated on a pro-rata scale based on 30 days annual leave for full time employment. Additionally the Youth and Families Worker is entitled to public holidays, and an adjustment will be made depending on whether or not these fall within normal working hours.

- ❖ The Youth and Families Worker will work with the Senior Youth & Families Worker for most ministry activities. They will meet on a weekly basis to ensure that planning and review happen regularly. At least initially, they will be formally line-managed by the Associate Minister (Youth & Families).
- ❖ We believe in the importance of ongoing learning and development for our staff members. Therefore, we will seek to provide further training opportunities to the Youth and Families Worker, in consultation with them and with the Associate Minister, to further their ministry.
- ❖ The staff team will provide friendship, encouragement and support within the course of day-to-day life.
- ❖ The Youth and Families Worker is expected to play a full part in the life of the church, and therefore to enjoy fellowship with the church family during all Sunday services, and at our monthly prayer meetings.
- ❖ Due to the nature of this role it is subject to an Occupational Requirement that the post holder is a practicing Christian under Part 1 of Schedule 9 to the Equality Act 2010.

## Summary of Tasks

This is not a fixed list and will be tailored to suit the needs of St Peter's and the gifts of the post holder, as well as the number of hours they are contracted to work. It is expected that the Youth and Families Worker will be given specific responsibility by the Associate Minister for certain elements of St Peter's extensive and varied ministry with children, teenagers and families.

- ❖ Working with the Youth Team and ministry group leaders to co-ordinate the various Youth & Families Ministry groups and activities, in order that they strive to fulfil the vision of St Peter's.
- ❖ Regular reviewing of the Youth & Families Ministry with the Youth Team to identify needs and new opportunities so as to make the best use of the people, time and resources available.
- ❖ Working with parents that they might better bring their children up 'in the discipline and instruction of the Lord' (Eph 6:4).
- ❖ Under the guidance of the Senior Youth & Families Worker, providing appropriate leadership and pastoral care for volunteer leaders; teaching, rebuking, correcting and training them in their role as leaders of young people.
- ❖ Identifying new leaders and discerning (with others) what training programmes are suitable for them.
- ❖ Ensuring that ministry groups and events are properly publicised, both internally and externally.
- ❖ Active leadership, teaching and pastoral care on some of the ministry group teams.
- ❖ Overseeing 'one-offs' and special events, such as Family Services (e.g. Christmas Eve and Good Friday).
- ❖ To be a part of the team that works with the local schools, through assemblies, visits and seasonal occasions (such as Christmas Carol Services).
- ❖ Although some admin support is available, there will also be a range of administrative tasks that need to be completed.

## Personal Profile

### Skills and Experience Desired

- ❖ An understanding of a Biblical model of youth and children's ministry across multiple age groups.
- ❖ Some experience in teaching the Bible to young people, and the ability to rightly handle it in a variety of teaching situations. Completion of some biblical training, for example a Gospel Partnership Training Course, or Cornhill Year 1, is desirable, though candidates offering more past experience but less formal training are also encouraged to apply.
- ❖ An ability to relate well with both children and adults alike – able to show sensitivity towards situations that require some level of pastoral work.
- ❖ The ability to manage their own time and working structure, prioritise duties and delegate to others.
- ❖ An ability to work through strategic problems both individually and collectively.
- ❖ Competence in the use of computers, particularly Microsoft Office.
- ❖ A practical awareness of social media, its use and benefits in relation to this ministry group (support can be provided).

### Personal Qualities

- ❖ A mature and committed Christian with an understanding of evangelical ministry and a genuine love for people, especially children, teenagers and families.
- ❖ Providing an example in speech, conduct, love, faith and purity (1 Timothy 4:12).
- ❖ Enthusiasm for the work of the gospel amongst families and the ability to communicate that to others.
- ❖ A passion to see lost people reached with the good news of Jesus and the desire to speak about Jesus to those who don't yet know him.
- ❖ Keen to be part of a church committed to gospel outreach, both personally and through the various programmes that it runs.
- ❖ Possessing the skill and sensitivity to develop rapport easily, both inside and outside the staff team.
- ❖ The ability to take the initiative, where appropriate.
- ❖ Fully in sympathy with the ethos and doctrine of a conservative evangelical church.
- ❖ Confident in making decisions and pushing forward new ideas. Humility in accepting when decisions and ideas do not work out.
- ❖ An attitude of willingness to do what is needed to get the job done, and the energy and robustness to handle the demands of youth and families ministry in a big and busy church.
- ❖ A willingness to follow instructions and the ability to pass on clear instructions to others where appropriate.
- ❖ Happy to work both independently and as part of a team.